



IMPACT INVESTING: EDUCATION PARTNERSHIP



Pharo Foundation expands its education offering to Kenya after partnering with Tender Care Junior Academy

Pharo Foundation, a non-profit, mission-driven, and impact-oriented organisation, is proud to announce its partnership with Tender Care Junior Academy in Nairobi, Kenya. This strategic collaboration represents a significant milestone in Pharo Foundation's expansion efforts and its unwavering commitment to fostering a vibrant, productive, and self-reliant Africa.

Pharo Foundation operates in multiple African regions, including Somaliland, Ethiopia, Kenya, and Rwanda, with a clear focus on three critical missions. These missions encompass empowering the next generation through high-quality and affordable education, increasing access to safe and affordable water sources, and eliminating barriers to employment and productivity in sectors such as healthcare and agriculture. Through this multifaceted approach, the Foundation actively empowers communities, facilitates growth, and strives to create a sustainable impact across the continent.

Tender Care Junior Academy, a well-established institution with a commendable 27-year history, has earned a reputation for providing quality education in Nairobi. With a strong emphasis on academic achievement, innovation, and STEM education, Tender Care Junior Academy aligns seamlessly with Pharo Foundation's core values and missions.

In a transformative move, Pharo Foundation has acquired three branches of Tender Care Junior Academy, including the Main School, Phase IV, and Umoja, effective October 31, 2023. This collaboration adds approximately 1,700 students to the Pharo family, and brings with it



Pharo Foundation Kenya team with Tender Care directors and senior leadership team, at the Tender Care main school in Komarock, Nairobi. JIM MUOK/PHARO FOUNDATION

151 dedicated staff members, furthering our reach and impact.

This collaboration demonstrates the Foundation's dedication to creating a vibrant, productive, and self-reliant Africa. Education is pivotal in this vision, empowering individuals and communities to build a sustainable future. Pharo Foundation's expertise in education, coupled with its commitment to teacher-training and infrastructural improvement, aims to enhance the quality of education provided at the school.

Pharo Foundation's history of transformative work in East Africa is well-established, with a proven track record of positively impacting schools and com-

munities. The Tender Care acquisition further emphasises our commitment to making a tangible difference in the lives of thousands of children, contributing to developing a skilled workforce for the future.

"We are delighted to announce our partnership with Tender Care Junior Academy, and we are committed to preserving and enhancing the rich educational traditions and values that this institution represents. We look forward to collaborating with the talented educators and staff at Tender Care to ensure that each student continues to receive the highest quality of education," says Pharo Foundation Country Director,

Kenya, Edward Rukwaro.

"Pharo Foundation believes that education is the cornerstone for unlocking opportunities and empowering individuals to reach their full potential. By partnering with institutions like Tender Care Junior Academy, Pharo aims to make a tangible difference in the lives of thousands of children and continues to drive lasting, positive change in Africa," he adds.

About Pharo Foundation

Pharo Foundation is a non-profit, mission-driven, and impact-oriented organisation dedicated to creating a vibrant, productive, and self-reliant Africa. Op-

erating in regions including Somaliland, Ethiopia, Kenya, and Rwanda, the Foundation focuses on empowering the next generation in education, increasing access to safe and affordable water, and eliminating barriers to employment and productivity in sectors such as healthcare and agriculture, as its key missions.

To learn more about Pharo Foundation, please visit our website: <https://www.pharofoundation.org/>. For additional information about Tender Care Junior Academy, please visit their website: <https://tendercarejunioracademy.com>.

Foundation's mission to help develop education, health services and water supply sectors in Africa

Pharo Foundation, a non-profit, mission-driven, and impact-oriented organisation, is supporting education, health and water services to make Africa self-reliant. The Foundation's vision is "a vibrant, productive, and self-reliant Africa", and its mission is to design, fund, and operate programmes that improve education delivery, health care, and water supply.

The Foundation has identified the various constraints that hold the continent back in the quest to provide the three services to citizens. Consequently, it has embarked on a number of projects in the Horn of Africa, and has plans to cover the entire continent.

On education, Pharo is focused on empowering the next generation, particularly by improving the quality and relevance of education in public schools.

Pharo observes that education systems in Africa face many challenges that include low enrolment rates; gaps in school, teacher, and pedagogical quality; and unaffordability.

It further notes that despite massive gains in educational outcomes over the past couple of decades, pandemic-related disruptions to schooling have set a gen-

eration of African learners back. Pharo cites World Bank data that shows Covid-19 had a negative impact on learners in Burkina Faso, Ethiopia, Malawi, Mali, Nigeria, and Uganda.

The Foundation is building and operating an international network of locally relevant and globally competitive schools, covering early childhood education (ECE), kindergarten, primary, and secondary school. The majority of Pharo Schools are private, but the Foundation also has partnerships to run programmes in public schools.

The Foundation's goal is to develop young adults who will be lifelong learners and locally rooted global citizens. In their pursuit of academic excellence, it encourages them to be curious, respectful, creative and responsible, and prepare them to solve 21st Century problems.

Pharo co-created the Somaliland national curriculum for ECEs with the government of Somaliland. Similarly, the Foundation's education acceleration programme for public schools in BGRS is introducing structured pedagogy and computer-assisted learning to these schools.

The Foundation believes empowering the next generation of Africans with a

high-quality and affordable education is perhaps the most critical and urgent task in the continent today.

On employment, Pharo's mission is to eliminate health, financial, and structural barriers to employment and productivity for working people. Its investment in health care include creating joint diagnostic and clinical services in Benishangul-Gumuz, Ethiopia, for example, to facilitate treatment as the first step towards a more productive labour force.

Pharo has witnessed mismatches between private employer needs and the skills provided by the education system, which exacerbate unemployment. It has also seen persistent pockets of unemployment, particularly in the young unskilled labour force, hence it created a technical and vocational training centre in Hargeisa, Somaliland, to address these problems. The training focuses on subjects that could lead to direct employment after training, such as solar electrical training, painting and decorating, or plumbing. Graduates are given placements in private companies to facilitate access to formal employment.

On water, Pharo works to ensure that people and communities across Afri-



Pharo Foundation's Human Resources Director Faith Mbutu (left); Head of Education Irene Kiiru (second left); COO Tim Kasperidus (third from right); and Country Director Edward Rukwaro (second right), hand over books to Tender Care directors Evans Kahoro and Teacher Ruth (third and fourth from left). On the extreme right is Tender Care Junior Academy Head Teacher Mr Munyao. Far behind is the school's Library Coordinator. JIM MUOK/PHARO FOUNDATION

ca have access to a safe and affordable source of water.

Across the Horn of Africa, multiple years of poor rainfall and high temperatures have killed crops, pasture, and livestock. In some regions, the extended drought, which is now the longest in around 70 years of reliable rainfall records, has brought communities to the brink of famine. As temperatures rise, Somaliland, Somalia, Ethiopia, and Kenya, are expected to experience even more frequent and severe drought periods

In response to this crisis, Pharo Foundation has created a network of water infrastructure points and reservoirs, which has reduced the average distance that people have to travel to access water, especially in rural Somaliland.

In Ethiopia, the Foundation has upgraded the water supply coverage in Assosa town by eight percent, while also providing 24-hour water supply to Assosa General Hospital. The key water projects it has undertaken include Ilinta dam, Wadamakahl dam, and Assosa town water.